

RIPE NCC MANAGEMENT

The RIPE NCC’s management team collectively take on the role of day-to-day management of the organisation by providing strategic and operational leadership and setting and reviewing Objectives and Key Results in line with the RIPE NCC Strategy and Activity Plan and Budget. A key function of the team is to ensure consistency in activities across the organisation, assessing the risks of the organisation and ensuring that these are being managed.

HANS PETTER HOLEN
MANAGING DIRECTOR

Hans Petter is responsible for the day-to-day operation of the organisation in line with the strategy approved by the Executive Board. He attends meetings of the Executive Board as set out in the Articles of Association. He also serves on the Executive Council of the Number Resource Organization (NRO), which is the coordinating body for the world’s Regional Internet Registries (RIRs).

DANIELLA COUTINHO
SENIOR EXECUTIVE ASSISTANT TO THE MANAGING DIRECTOR
Daniella is the Senior Executive Assistant to

the Managing Director and is also responsible for supporting the Executive Board. This includes managing the high-level administrative and strategic activities of the Managing Director and Executive Board, handling meeting logistics, preparing documentation and ensuring efficient communication between the RIPE NCC’s management team, Executive Board and stakeholders.

ATHINA FRAGKOULI
CHIEF LEGAL OFFICER
Athina is responsible for the RIPE NCC’s legal affairs and relevant risks to the organisation, including:

- Legal and regulatory compliance
- Corporate governance
- Legal matters related to Internet governance, public policy, national authorities and law enforcement agencies (LEAs)
- Legal impact analysis as part of the RIPE Policy Development Process (PDP) and technical discussions

SIMON-JAN HAYTINK
CHIEF FINANCIAL OFFICER
Simon-Jan is responsible for controlling and managing the RIPE NCC’s financial resourc-

es within its risk appetite. This includes ensuring that all financial transactions, systems and procedures comply with regulations, accounting principles and standards.

HISHAM IBRAHIM
CHIEF COMMUNITY OFFICER
Hisham is responsible for managing and leading the External Engagement and Community budget and activities. External Engagement and Community consists of:

- Community building and member engagement
- Community learning and development
- Community coordination and collaboration
- Research

FELIPE VICTOLLA SILVEIRA
CHIEF TECHNOLOGY OFFICER
(Moved from Chief Operations Officer in 2023)
Felipe is responsible for managing and leading the Technology and Information Services budget and activities. Information Services consists of:

• LIR Portal	• RIPE Atlas
• RPKI	• RIPEstat
• RIPE Database	• RIS
• DNS and K-Root	• IT support

JAMES KENNEDY
CHIEF REGISTRY OFFICER (Joined in 2023)
James is responsible for managing and leading the Registry budget and activities. The Registry consists of:

- Registration of IP addresses and ASNs
- Processing of Registry updates
- Membership administration
- Registry accuracy and investigations

CAROLIEN VOS
CHIEF HUMAN RESOURCES OFFICER
Carolien is the head of HR and Administration and leads the two teams in these domains. She is responsible for developing and implementing the organisation’s human resource strategy to attract, develop and retain talented employees to achieve current and future business objectives. She is also responsible for maintaining and improving office facilities and ensuring the delivery of organisational (administrative) support.

ELEONORA PETRIDOU
CHIEF INFORMATION SECURITY OFFICER
Eleonora is responsible for ensuring that the RIPE NCC maintains necessary levels of information security and compliance with best practices and applicable regulations.